

Corporate Social Responsibility Policy

It isn't just good practice, it's also good business. For us at JRP Solutions Corporate Social Responsibility means we're responsible for how we interact with our environment, work with our customers and suppliers, look after our own people and conduct our business. JRP Solutions is a company with a heightened awareness of Corporate Social Responsibility because energy and environmental management is at the very heart of what we provide for our customers, day in day out.

This policy applies to JRP Solutions internal operations and the provision of energy and carbon management services to its customers.

To demonstrate our commitment to Corporate Social Responsibility JRP Solutions will:

- Promote energy efficiency, carbon management and the use of low-carbon and renewable energy technologies to protect the environment and preserve natural resources.
- Reduce the environmental impact of our business activities by minimising unnecessary business travel and minimising waste in line with the requirements of our Environmental Policy.
- Participate in the social development of local communities.
- Support the activities of a number of charities through the provision of time-off work for any staff to undertake charitable activities.
- Demand the highest standards of ethical behaviour, integrity and professionalism from each and every employee whether interacting with customers, colleagues or the wider community – our reputation and future business success depends upon it.
- Provide an environment where employees can develop new skills and capabilities and take on new challenges. JRP Solutions will support learning activities to ensure that employees have the learning they need for both their professional and general development.
- Ensure Policies are in place covering every aspect of fair employment from equality of opportunity to family-friendly guidelines such as adoption, maternity and paternity provisions.
- Maintain Health, Safety & Environment Guidance Notes setting out the high standards of HSE behaviour that is expected from employees and suppliers. This covers areas such as accident and incident reporting, manual handling, PPE, working at height and the management of waste.
- Periodically review this policy at executive management level to ensure its continuing relevance.

.....
Jes Rutter, Managing Director