

Health & Safety Policy

As a responsible employer and services provider to our customers, JRP Solutions is committed to managing Health and Safety with diligence and compliant with current legal requirements. We are equally committed to ensuring that there is no harm or loss to employees, customers, subcontractors and any others that may be affected by our actions. We believe that good Health and Safety performance demonstrates high standards of corporate responsibility. Moreover, we believe that:

- Accidents at work are preventable
- Workplace hazards and risks can be controlled and minimised through proper management
- Health and Safety matters are of equal importance to any other business activity

This policy applies to the Company's internal operations and the provision of all JRP services to its customers, which often involves work on our customer's premises.

Our approach is to:

- Identify and comply with all relevant Health and Safety legislation, standards and industry guidance.
- Provide appropriate information, training, supervision and support for all employees and subcontractors to enable them to work safely.
- Require employees and subcontractors to report all hazards, accidents and near misses in accordance with the appropriate work instruction.
- Where appropriate undertake risk assessments and produce method statements for work to be undertaken.
- Actively measure Health and Safety performance indicators and report on these measures at management and team meetings.
- As a minimum, abide by our customers Health and Safety procedures when undertaking work on their premises.
- Periodically review this policy at executive management level to ensure that Health and Safety risks are managed with the aim to reduce exposure to hazards.

A handwritten signature in blue ink, appearing to read "Jes Rutter", is located above the name of the Managing Director.

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Jes Rutter, Managing Director